

APPROVED

by Resolution of the Board of Directors
of PJSC PhosAgro dd. 14 April 2021
(Minutes of the Meeting of the Board of
Directors w/No, dd. 15 April 2021)

PJSC PhosAgro Environmental Policy

PJSC PhosAgro (hereinafter referred to as the “Company”*) is one of the world's leading producers of phosphate-based fertilizers.

The Company's main area of business is the production of phosphate-based fertilizers and high-grade (39% P₂O₅ or more) phosphate rock, as well as feed phosphates, nitrogen fertilizers and ammonia.

Environmental protection is one of the Company's top priorities throughout the entire product life cycle. This area of business is our contribution to the sustainable development of society.

The priority areas of our environmental strategy include:

- reduction of our environmental impact;
- conservation of natural ecosystems;
- constant improvement of our environmental resource management system.

PhosAgro's environmental obligations include the following:

- minimising environmental risks throughout the implementation of investment projects and existing production operations;
- using the best available technologies and environmental impact monitoring systems in regions where it operates;
- applying a system of quality and ecological assessment at all stages of mineral fertilizer, feed and technical phosphate production, from ore mining to end product;
- production and marketing of mineral fertilizers with improved environmental characteristics as an essential element of sustainable agriculture and Russian National Green Standard brand;
- undertaking measures for climate change mitigation and cost-effective use of resources;
- complying with the statutory requirements for environmental protection as well as established rules and regulations for handling hazardous substances and managing hazardous operations;
- demanding and monitoring environmental responsibility from the Company's partners in supply chains, including provision of service, as well as contractors involved in work at the Company's facilities;
- training the Company's staff in the area of environmental safety;
- taking measures to preserve biodiversity, natural landscapes and ecosystems in the regions where the Company operates, prohibiting employees, including contractors, from hunting, fishing and other activities that could harm biodiversity, natural landscapes and natural complexes in the area where the Company implements its projects;
- reclaiming new territories using approaches aimed at reducing the area of land disturbed due to operations or any other activities, maintaining animal migration paths and conserving freshwater ecosystems and spawning streams;



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- avoiding work in protected natural territories, sanctuaries, traditional residential territories of native minorities, World Natural Heritage sites and wetlands of international importance (Ramsar Sites);
- informing all the stakeholders involved in environmental protection, maintaining an open dialogue with them and holding public discussions regarding the project documentation for the Company's envisaged activities.

Company management assumes responsibility for the implementation of the aforementioned policy.

* For the purposes of this policy, the “Company” refers to PJSC PhosAgro and the organisations belonging to the PhosAgro group of companies.