



Statement on the Occupational Safety Policy of Apatit JSC

APPROVED BY
and put into effect by the order of Apatit JSC
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The strategic goal of Apatit JSC is to ensure sustainable development and be a stable and competitive industrial company

Apatit JSC is aware of its responsibility to society to ensure occupational safety in implementing its production activities.

The Apatit JSC policy statement sets the following goals:

- Continuous improvement of the occupational safety status of operated hazardous production facilities and ensuring control over the fulfillment of these obligations;
- Continuous improvement of the existing technologies and implementation of new ones providing the safety of production processes;
- Maintaining the level of occupational safety meeting the current state of science, production and society;
- Development of the Apatit JSC corporate culture in the field of occupational safety.

The priority tasks of Apatit JSC are:

- Ensuring the safety of production, manufacturing processes and equipment used;
- Ensuring the readiness of personnel, used forces and means to act in emergency situations.

To achieve the goals set, Apatit JSC undertakes the following liabilities:

- Develop and implement an occupational safety management system in accordance with the current legislation of the Russian Federation;
- Assess occupational risks, control the existing hazards;
- Take measures to reduce and possibly eliminate occupational risks, to prevent the threat of accidents and injuries;
- Comply with legal and regulatory requirements in the field of occupational safety;
- Improve the existing technologies and equipment and introduce the best available ones;
- Increase the efficiency of production control over the compliance with the occupational safety requirements at hazardous production facilities of Apatit JSC, including through the introduction of up-to-date information technologies, methods of technical diagnostics and remote sensing;
- Plan and implement the programs aimed at solving the most important occupational safety tasks;
- Regularly analyze the effectiveness of the occupational safety management system and take measures to continuously improve it;
- Require suppliers and contractors to comply with the effective state rules and regulations in the field of occupational safety, the requirements of the internal standards of Apatit JSC; use of safe production technologies; work closely with them in the field of occupational safety;
- Increase the personnel competence and qualifications in the field of occupational safety, ensure their readiness to act in emergency situations and eliminate their consequences;
- Implement the appropriate actions to stimulate and motivate employees of Apatit JSC in the field of occupational safety;
- Systematically inform interested parties (executive authorities, state control and supervision bodies, the public, etc.) about the results of activities and intentions in the field of occupational safety;
- Require employees of Apatit JSC to work in accordance with the applicable state rules and regulations in the field of occupational safety, as well as internal standards establishing the occupational safety management procedure;
- Allocate resources and create conditions for achieving continuous improvements in the field of occupational safety, invest in the introduction of new safe technologies and equipment;
- Increase the involvement of employees and their legal representatives in resolving occupational safety issues;
- Revise, correct and improve the Statement on the Occupational Safety Policy of Apatit JSC as required; bring all amendments in the Policy Statement to all employees of Apatit JSC, the public and other interested parties;
- Consult with employees of hazardous production facilities and their representatives on occupational safety issues.