

**BOARD OF DIRECTORS**  
**of Public Joint Stock Company PhosAgro**

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**Extract from the Minutes**  
**of the Meeting of the Board of Directors**  
**of PJSC PhosAgro**

Meeting date: 18 August 2022.

Meeting time: from 09:00 a.m. to 11:20 a.m.

Venue: Moscow, Leninsky prospekt, 55/1, bldg. 1, room 103 and video conference.

Members of the Board of Directors who attended the meeting at the venue: Yuri Nikolaevich Krugovykh, Siroj Akhmadbekovich Loikov, Ivan Ivanovich Rodionov, Rybnikov Mikhail Konstantinovich, Alexander Evgenievich Seleznev, Viktor Mikhailovich Cherepov, Alexander Fedorovich Sharabaika, Andrey Vladimirovich Sharonov.

Members of the Board of Directors who participated in the meeting via video link: Viktor Petrovich Ivanov, Natalia Vladimirovna Pashkevich.

Thus, all members of PJSC PhosAgro Board of Directors (hereinafter, "PJSC PhosAgro" or "the Company") participated in the Meeting. The quorum for the Board Meeting and adopting resolutions on items on the agenda was present.

Invited: A.A. Gilgenberg, General Director of JSC Apatit, D.I. Tkachenko, Director of Risk Management and Internal Control of PJSC PhosAgro, D.V. Morozov, Director of Economic Affairs of JSC Apatit, T.A. Belov, Head of the Press Service of PJSC PhosAgro, S.A. Samosyuk, Corporate Secretary of PJSC PhosAgro

The Minutes were kept by: S.A. Samosyuk, Corporate Secretary

The votes were counted by S.A. Samosyuk, Secretary of the Board of Directors

Minutes date: 19 August 2022.

Extract date: 19 August 2022.

Extract prepared by: S.A. Samosyuk, Secretary of the Board of Directors.

**Agenda of the Meeting:**

11) On the compliance of independent members of the Board of Directors with the independence criteria.

**On the eleventh item on the agenda:**

On the compliance of independent members of the Board of Directors with the independence criteria (report by S.A. Samosyuk).

**Item put to vote:**

"11. Guided by the recommendation of the Remuneration and Personnel Committee dd. 03.08.2022, to recognize that the members of the Board of Directors of PJSC PhosAgro Viktor Petrovich Ivanov, Natalia Vladimirovna Pashkevich, Viktor Mikhailovich Cherepov, Andrey Vladimirovich Sharonov meet the independence criteria stipulated by the Regulations on the Board of Directors of PJSC PhosAgro, cl. 3.4 of the Corporate Governance Code recommended by the Bank of Russia for joint stock companies, cl. 2 of Appendix 2 (2.18) and Appendix 4 to the Listing Rules of PJSC Moscow Exchange and cl. 10 of the UK Corporate Governance Code (FRC 2018)".

**Voting results:** "for" - 10, "against" - no, "abstained" - no.

**Resolution adopted:**

**11.** Guided by the recommendation of the Remuneration and Personnel Committee dd. 03.08.2022, to recognize that the members of the Board of Directors of PJSC PhosAgro Viktor Petrovich Ivanov, Natalia Vladimirovna Pashkevich, Viktor Mikhailovich Cherepov, Andrey Vladimirovich Sharonov meet the independence criteria stipulated by the Regulations on the Board of Directors of PJSC PhosAgro, cl. 3.4 of the Corporate Governance Code recommended by the Bank of Russia

for joint stock companies, cl. 2 of Appendix 2 (2.18) and Appendix 4 to the Listing Rules of PJSC Moscow Exchange and cl. 10 of the UK Corporate Governance Code (FRC 2018)".

Chairman  
of the Board of Directors

s/s

A.V. Sharonov

**The Extract is correct:**  
**Secretary of the Board of Directors S.A. Samosyuk**

A handwritten signature in black ink, appearing to read 'S.A. Samosyuk', with a stylized flourish at the end.